



The Episcopal Church of the Epiphany

Servants for God, our parish, and the community

48th Annual Parish Meeting

January 19, 2020

AGENDA

- I. Call to Order and Prayer
- II. 2019 Annual Parish Meeting Minutes
- III. Thanksgivings
- IV. Reports
 - A. Senior Warden - John Gibson
 - B. Junior Warden - Curtis Bowden
 - C. Stewardship - Kerry Nason
 - D. Treasurer - Chris Abernathy
 - E. Rector - The Reverend Betsy Randall
- V. Adjournment

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CHURCH OF THE EPIPHANY, RICHARDSON TEXAS
47th ANNUAL PARISH MEETING, January 20, 2019

The Honduras Mission team provided a wonderful brunch.

The Rector, Mother Betsy Randall opened the meeting with prayer. The minutes from 2018 were approved by acclamation.

TREASURER'S REPORT: Chris Abernathy - *treasurer*

I meet monthly with the Finance Committee. The members are Mother Betsy Randall, Susan Aten, Sam Metamer, Don Candy and Ernie Gagnon. For the 2018 budget we had an all-time high in pledges that has allowed us to grow our mission and service the debt on the church expansion. In November the debt from Servants Hall converted from an interest only to a regular amortized principal and interest note in the amount of \$1,799,000. We ended the year with a surplus of \$46,020 which was used to replace a shortfall from last year's budget. We enter 2019 with pledges totaling \$844,445.00, 18% over 2018. and no debt other than the service on the church expansion. I would like to thank a very special group of people: the Junior Warden Ernie Gagnon and his committee that assist in maintaining the physical plant, Mike Campbell, Wes Hennard, James Luginbyhl, and Lisa Farrell who monitor all the repair needs of the church, and Curtis Bowden who spend a great deal of time providing assistance in planning and accomplishing the many maintenance needs and improvements to the church plant. As we enter 2019, we can expect to see an increase in several areas of the budget, including salaries, utilities and plant maintenance.

STEWARDSHIP REPORT: Kerry Nason - *Chairman for 2019*

Kerry thanked John Gibson for serving as Stewardship Chairman, for the last three years. She noted his outstanding job providing leadership with ease and joy. Kerry reported that as we look back at sharing gifts this last year it has been a time of great spiritual growth for the church.

WARDEN'S REPORT: Susan Aten - *Sr. Warden*

Last year was a year of transition with Father Bill's departure and Mtr. Betsy staying on as our spiritual leader. As a church we are made stronger by the vast diversity of our gifts. There is incredible energy that is evident in all that we do at Epiphany. Our future holds so many opportunities for continued growth in our church and community.

RECTOR'S REPORT: The Reverend Betsy Randall - *Rector*

Vestry: Mother Betsy thanked the outgoing members of the Vestry Susan Aten, David Lanman, Andrea Roberts, and Chris Abernathy for their steadfastness and prayerful support. She also welcomed newly elected Vestry members Chris Frank, Stacey Little, Elizabeth Luginbyhl and Mario Tanzi. Mtr. Betsy also announced that she has appointed John Gibson to be Senior Warden for next year and she expects that Curtis Bowden will be elected as Junior Warden.

Mother Betsy summarized the Joys of the last year:

- The retirement of our beloved Father Bill and his starting a new phase in his life. and her subsequent calling to be Priest-in-Charge.
- Bittersweet departure of Audrey Sutton, Youth Director and the hiring of Stuart Cook as our new Youth Director.

- We are growing in numbers, in diversity and we are growing younger with an increase in college-aged, young singles and families.
- New ministries, among these are Single Serving, Discovery Training and Grief Ministry led by Sandy Cook and Margret Miller.
- Mtr. Betsy thanked each staff member by name for their faithfulness and gifts, along with her husband Gardner, her mother and sons for their continued love and support.
- Confirmation classes for 32 faithful participants along with the Baptism of several adults
- Youth programs continue to grow with folks asking for a Family Mission trip. Please pray for someone to assume this family-building program.
- Mission Trips to East Texas, Honduras, Uganda and Alaska by our faithful folks
- Community outreach includes Austin Street, The Garden, Network, and Guardian Angels just to name a few. Each outreach program is administered by a lay person called to this ministry.
- Hiring of Sarah Jo Skinner to be full time as Director of Discipleship

WHAT ARE OUR CHALLENGES FOR THE COMING YEAR?

Mtr. Betsy spoke of the challenges for 2019

- Aging buildings with repairs and upgrades which must be addressed in an orderly and logical manner which takes into account the next building phases.
- Expanded pastoral care needs: As folks age and more are hospitalized and homebound, a pastoral care ministry which includes lay ministers is needed. As we grow in young singles and families, a relationship and marriage ministry is needed.
- Reaching out to the Richardson community. Over 30 percent of the people in OUR neighborhood are not affiliated with a church. The religious landscape has changes and evangelism and mission are inseparable. Our mission field has changed and next year one of the foci will be Richardson.

SUMMARY: Epiphany is a place that a person can enter and sense the love of God. We are servants of God, our Parish and our Community. We serve in a thousand ways every day. We care for one another. As we continue to grow together in faith and mission, one thing is critical. Let keep our eyes on the one who came not to be served but to serve the Lord Jesus Christ.

Respectfully submitted,
Penny Maxham

SENIOR WARDEN'S REPORT

I continue to be blessed and humbled by the opportunity to serve Epiphany on the Vestry and as your Senior Warden. This has been another year of change and blessings led by the power of the Holy Spirit at work in our parish. Eight days after being appointed as the Senior Warden, I received an email from Cn. Gilton indicating that the Bishop had decided that the Diocese saw no need for a further Priest-in-Charge period with Mtr. Betsy as they believed she was clearly the right leader for our Parish. I brought the Vestry together and we unanimously voted to call Betsy as the sixth Rector of Epiphany. I vividly remember when I had the honor to announce our decision to the parish and I was overwhelmed, but not surprised, by the support and love from each and every one of you. As I said at the time, none of this would have been possible without the amazing work and support of our former Senior Wardens and Vestry members, and in particular, my predecessor, Susan Aten, who led us through a very critical time of change.

I have treasured working with Mtr. Betsy and watching her continue to grow as the leader of our Parish. We know that she loves Jesus and is a powerful teacher of God's Word, but she has demonstrated a natural ability to execute the business of the church and I have been most impressed by her discernment about the types of support and help she needs from the staff, the Vestry, and the Parish. Cn. David has been a godsend, supporting Mtr. Betsy as a fellow clergy member, but also with his commitment to becoming a cherished member of our community and his servant's heart for pastoral care. I am also amazed by the continued support of other clergy in our Parish, most notably Cn. Neal who has helped with priestly duties, but also lent his great mind to efforts like lectionary, bible studies, and the home group program.

I can not say enough good things about the Staff of Epiphany. Lisa is the glue that keeps us all moving in the right direction. We were blessed to have Sarah Jo officially join us as a full-time leader of our discipleship and family ministry efforts and she continues to give us with her powerful witness on Sundays. We were so grateful for Stuart's time at Epiphany, and when he left, God intervened and brought us Margaret to become our full-time leader of youth, college, and young adult ministries. Corey's artistry and gifts are a blessing every Sunday and he is such an integral part of our worship experience. Temple has given us amazing music from the children topped off by what seemed to be the world's largest Christmas Pageant! I am also grateful for the work that Fely and Albert continue to do, behind the scenes, supporting our community. And finally, our nursery program seems to be always growing, a great sign of God's work, and we are so lucky to have Candace, Kathi, and Kay taking care of our youngest Epiphanites.

Not surprisingly, after my departure from the Stewardship team last year, they have only gotten better! I am thankful for Kerry Nason's leadership and for the work of Bob, Brandon, Susan, and Penny. This year we saw a \$50,000 increase in pledges over last year. Even more importantly, we had the chance to serve together through the morning missions program and the extraordinary response of the Epiphany community to the tornadoes in October. Mtr. Betsy has called us to look locally to expand our mission field and I am excited about continuing these efforts.

The ministries of Epiphany are too numerous to recognize in a short report, but I challenge everyone to find one or two particular ministries in which you can serve the community. I am particularly thankful for those ministries that serve "behind the scenes" ensuring the work of the church can continue and I am renewing my own effort to celebrate those servants more regularly. The Vestry is working to increase connectivity with

each of the ministries at Epiphany through our liaison program, and one of the most important jobs we have as Vestry members is to support the work that you are doing to serve our Parish, our Community, and always God.

We had some amazing celebrations this past year. Holy Week we had a full sanctuary celebrating between Maundy Thursday and Easter, including our Holy Saturday service we shared with Santa Navidad from Plano. The Crawfish Boil continues to grow every year. We had Mother Betsy's institution as our Rector in May. Our vacation bible school program brought kids together from the community. Many of us were able to celebrate Fr. Bill's collation to Canon of the Diocese in September. Christmas season was joyous and beautiful, filled with the love of Christ.

Finally, I would like to thank all of the amazing Vestry members for their time and service. We are losing a great class this year with the departure of Don, Brian, Ashley, and Ernie but I know they will continue to have an impact at Epiphany. I am lucky to continue serving with Sandy, Sarah, Chris, Mario, Stacey, and Elizabeth, and I am excited to have Dan, Frank, Kerry, and Michael joining our efforts. I especially want to thank Curtis, our Junior Warden, for his tireless commitment to our parish. His generosity knows no bounds and he has been a great partner over this last year. I am also thankful for Chris' continued service as our Treasurer and he will report on the financial state of the parish as required under the bylaws.

I am excited about the year ahead and I am so happy that Mtr. Betsy will lead us forward along with her amazing staff. I believe that as we continue to grow and evolve, we will face many challenges. We must continue to nurture our community, from the longest-serving members to the newcomers. We need to support our various ministries and discover new ways to serve God. We want to expand our mission field in Richardson and beyond. We have to continue being good stewards of our campus and facilities. We will need to help fund the growth of the church's ministries. None of these challenges are unique to Epiphany and I am confident that we are on the right path. God has blessed Epiphany this past year and I am so grateful for everyone in our parish.

God is Good!

John Gibson

JUNIOR WARDEN'S REPORT

Thanks to a great deal of volunteer work coupled with wise spending and donations of time and money, many maintenance projects and upgrades were completed in 2019. A special thanks to Wes Hennard, Mike Campbell, and Peter Bowden for their contribution of time and talent. An enormous appreciation to all the donors for special projects that they funded.

We are blessed by Repairs and Maintenance of:

- Repaired roof on East and West side of sanctuary
- Repaired North side Founders Hall exterior wall
- Replaced North parking lot sidewalk
- Repaired North asphalt parking lot
- Replaced South parking lot sidewalk by the garden
- Replaced Stone walkway to the columbarium with concrete walkway
- Repairs to the pews are ongoing (new epoxy is working well)
- Relocated floor plug and microphone plug in sanctuary at podium
- Replace Narthex A/C unit
- Repaired Annex A/C unit
- Replaced service disconnects on sanctuary A/C units
- Replaced and Repaired multiple jelly jar lights on campus
- Replaced broken globes on pole lights
- Replaced light at back door of kitchen
- Replaced Café and Kitchen lighting with LED
- Repaired coffee grinder
- Professionally cleaned the stoves
- Replaced the coffee maker in the kitchen
- Repaired the dishwasher in the kitchen
- Replaced the faucet nozzle and spring at the disposal area in the kitchen
- Renovated the cross signage with new pylons at front of building
- Replaced lighting over deck (BBQ Grill Area) with LED
- Removed all old signage and name tag display boards from facility
- Removed old gas line off the West and North side of Founders Hall
- Installed drainage from gutters on North side of Founders Hall (Chain)
- Repaired underground drainage between PLC and Annex
- Repaired freezer
- Replaced disposal in the Nursery
- Replaced tile floor in the Annex
- Replaced carpet accent in Founders Hall
- Remodeled women's bathroom by Café including plumbing repair

We are blessed by Repairs and Maintenance of: (continued)

- Installed diaper changing station in women's bathroom by Café
- Repaired plumbing lines in the PLC at all the faucets
- Repainted new Prayer Room (formerly Old Chapel)
- Replaced expansion joint material on PLC patio
- All annual inspections are current and ongoing

We are blessed by upgrades to:

- New exterior parking lot lights (Each pole has an electrical outlet for use at outside events)
- Replaced the choir loft railing with a new code compliant railing
- Installed new projector with screen in Founders Hall
- Build ramp for garden shed for riding mower access
- A new zero turn mower was donated
- A new refrigerator was donated
- Installed North side building lights
- Replaced all thermostats with new Wi-Fi programmable units
- Installed wrought iron fence around A/C units on south side of PLC
- Purchased and installed two new defibrillators for the PLC and Founders Hall
- Installed security cameras for the campus

Thank you again for all the volunteers and financial contributors which made this all possible.

2020 looks bright with the following projects planned:

- Playground fence replacement
- New doorway and closet in Servants Hall
- Building Alarm System in PLC
- New planter boxes for the garden
- Repair of the garden sitting area
- South parking lot paving repairs
- Skylight sealant replacement for the PLC

If you would like to volunteer or contribute your talent and treasure, please contact Curtis Bowden at 972-375-6393.

Thanks again for a wonderful place to worship.

Submitted by

Curtis Bowden, Junior Warden

TREASURER'S REPORT

In 2019, we continued our evolution as Mtr. Betsy Randall accepted our call as Rector and we continue to be blessed with new families across the age spectrum. Our Christian Education continues to expand and diversify. Music at Epiphany sets the standard. We are expanding our focus on our Youth and young families and have adjusted staffing accordingly. We are now known as a go-to organization in our community when need arises. We have unprecedented resources to support our missions and evangelistic efforts and are making a concerted effort to increase resources devoted to outreach.

This report continues the format presenting financial information in expense groupings rather than departmentally. Since the bulk of our expenses relate to personnel costs and maintaining our physical campus, presenting the financial statements to the Parish into category-based groupings provides a better picture of how we operate and spend your offerings.

2019 Budget

In 2019, we received a total of 195 separate pledges for \$849,015 (as of budget: \$844,445). We also budgeted for \$97,700 of non-pledge income. The 2019 operating budget provided for \$935,934 in expenses - which broke down in the following key components:

Debt service*	\$139,584
Diocesan Assessment	91,438
Salaries and wages	489,708
Facilities and maintenance	116,340
Insurance and overhead	42,014
Departmental needs	56,850

As you can see, the vast majority of our budget and expenses relate to our Clergy, staff and the operation of our campus. This budget contemplated a nominal surplus.

*- Debt service included \$54,084 of projected scheduled principal payments for our Servant's Hall note.

2019 Actuals

We received pledge income for the 2019 year of \$812,226, including \$900 from the prior year. For the first time in years, we had a significant shortfall of giving to pledged amounts. We also received \$84,600 of non-pledge income. Actual expenditures were \$879,778 during 2019, excluding \$57,717 of principal payments on our Building Loan:

Debt service (interest)	\$ 82,688
Diocesan Assessment	85,380
Salaries and wages	484,572
Facilities and maintenance	139,333
Insurance and overhead	36,721
Departmental needs	43,179

Most of our budgeting for 2019 was fairly accurate. We received an approximately \$6,500 refund from the diocese of our prior year assessment. Staffing-wise, we did not hire a full-time curate/associate, but retained Canon Petrash for the entire year and converted the Youth Minister role to full time with expanded responsibility resulting in a nominal favorable variance (~\$5k) in salaries and wages. Once again, we underestimated facilities expenses, this year by almost \$23k, as we continued to address deferred maintenance. In some cases, we elected to make betterments rather than merely repairs, such as the wi-fi thermostats throughout the campus. Note that we were the beneficiaries of some generous cash and in-kind gifts including new parking lot lights, concrete repairs and upgraded campus signage without cost to the Parish.

While we showed an operating surplus for the year of \$24,949, we had other outlays. First, we had principal payments as part of our building note payment of \$57,717. Also, we made capital expenditures (outlays for improvements or additions to the buildings, fixtures or grounds) of \$36,111 (most notably the new railing in the choir loft and the new projector system in Founder's Hall). To fund these expenditures, we did borrow \$72,430 from the Special Accounts. The Vestry is committed to repaying all of this in 2020 and to minimize the borrowings from the Special Activity Funds.

Looking Forward

In 2020 and future years will be more financially challenging for the Parish as we service the debt on our new building and experience continued growth. We began paying principal and interest on our building loan in November of 2018- previously the loan required only interest payments. The principal portion of our debt service requires approximately \$4,800/month in principal in addition to the interest portion of the payment budgeted in Operating. We will continue to apply all Onward funds received, pledged and unpledged, to make additional principal reduction payments beyond that required by our loan. In 2019, this resulted in extra principal reductions of \$72,337, for a total reduction in our note balance of over \$130,000!

The Parish is significantly dependent on gifts from member families and/or individuals (Pledging Units). Minor amounts of revenues are received through facility usage agreements, interest income and other nominal sources. Historically, approximately 98% of all resources are derived through gifts/giving - consisting of annual pledges and unpledged gifts via bank check and cash. The final budget is prepared using the actual amounts pledged by parishioners via the Stewardship Campaign plus estimated amounts for giving via check which is tracked by parishioner and estimated open plate offerings. It is important, if you pledge, that you honor that commitment and if you face unexpected challenges that you simply let us know so that we plan accordingly.

Because our expenditures now include items that are not properly reflected on the Operating statement, I will modify the Treasurer's Corner to show a summarized cash flow so you are aware of the impact of principal payments and any capital expenditures that we undertake.

2020 Budget

The annual budget is developed by the Finance Committee and reviewed with and was approved by the Vestry.

For the 2020 Budget, pledged revenues have been stated at the aggregate pledged amounts for pledges received through January 10, 2020. **Your generosity for 2020 is, once again, unprecedented!** Plate income has been projected for 2020 by using both historical rates over the prior three-year period and estimated receipts from contributing Parishioners who did not complete a formal pledge during the stewardship campaign.

The 2020 budget includes the following revenue estimates (\$977,500), which represent a 9% increase over 2019 actuals:

Parishioner Pledges	\$ 895,000
Plate offerings - checks	66,000
Plate offerings - cash	11,000
Other receipts	5,500

Budgeted expenses total \$973,790 for 2020 and represent an 11% increase over 2019 actuals. Below are the key components.

Diocesan Assessment - The Episcopal Diocese of Dallas assesses the Parish with a “fee” to support the Diocesan budget. This assessment is approximately 11.75% of the 3-year rolling average total receipts of the Parish. Based on this formula and the rolling average calculation (2016-2018), the Parish has received its 2020 assessment of \$98,932.

Debt Service - As of December 31, 2019, the Parish has an outstanding loan balance of \$1,651,065, a reduction of over \$130,000 from the prior year end. Our scheduled loan payment is \$11,630 per month. This payment is based on 20-year amortization, with a “balloon” payment of the unpaid principal due October 28, 2025. As noted previously, the Vestry continues to use all Onward-designated funds received to make additional principal reduction payments on the note balance.

Salaries, Wages & Labor – For 2020, Canon David Petrash will continue his Pastoral and support role while we continue to conduct a search for Curate/Associate, with a targeted start date of July 1st. In late 2019, Margaret Kinnett joined us as full time Youth/College/Young Family director (how do you fit all that on a business card?), which role had been part-time and more narrowly focused in the past. For budgeting purposes, the 2020 budget has calculated staffing expenditures based on nominal 2.8% increases for most staff. The Rector declined a contractual increase. Further, the 2020 budget includes the use of the current published rates for health, dental and life insurance premiums, pension contributions, payroll taxes and workers compensation premiums. For 2020, the total overhead for payroll taxes and benefits burden on our gross payroll is approximately 23%, or \$95,000...meaning that each \$1.00 of salary costs the Parish approximately \$1.23 in cash.

The 2020 budget was developed using our 2019 experience, with reference to historical expenditure patterns. The Parish has experienced an historical average expenditure level for repairs of approximately \$21,000 from 2011-2017. Actual repairs in 2019 exceeded that average significantly, though we believe that we have addressed many of the pressing deferred maintenance items. We have budgeted \$30,000 for repairs in 2020. We are (literally) praying that the two main air conditioning units, which are over 30 years old, continue to operate for 2020, as replacement of each would be around \$15,000. The 2020 budget is set to reflect our growth and expanded outreach and evangelism, while moderating the controllable expenses.

Parish Operations - As expected, Servants Hall has resulted in an increase the overall costs of the Parish operations, however, our new thermostats, window tinting in the PLC and energy efficient lighting throughout the campus are expected to mitigate electricity and locating and repairing a significant yard leak should help with the water (and all who have Richardson water service know how dear water can be!).

Parish Overhead - Insurance represents approximately 55% of the overhead expense. We have budgeted a nominal increase over 2019 for insurance and are seeking a reduction from our insurer based on Servant's Hall being sprinklered.

All other overhead costs are estimated to be consistent with historical amounts.

Departmental Operations

No significant changes in departmental budgets were made for 2020 except in the area of Outreach. After significant dialogue and discernment with the Stewardship Committee, we have committed to increase the proportion of our income committed to Outreach funding and activities.

Outreach - In prior years, Outreach, as a proportion of our income, has been around 2.5-3%. For 2020, we have significantly increased our Outreach budget to 4.25% of our income and will seek to increase this proportion in future years.

Vestry Approval

The 2020 Budget was approved by the Vestry at the January 13, 2020 special meeting. We ask for not only your prayers, but your continued commitment to the financial support of the Parish.

Accompanying this narrative is a financial statement showing the 2019 Actuals compared to the 2019 Budget and the Approved 2020 Budget.

Other Matters

If you have questions or concerns about our financial matters, please feel free to contact me.

In His service and yours,
Chris Abernathy, Treasurer

RECTOR'S REPORT

As you read the other reports in this document and those posted online, you will get a picture of the life and witness we share here at the Church of the Epiphany. Below are the numbers associated with our mission and ministry in 2019. The 2018 numbers are in parentheses.

- Number of persons baptized: 12 (10)
- Number Confirmed: 15 (16)
- Number Received: 5 (0)
- Number of Communicants in Good Standing: 490 (483)
- Total Families: 335 (330)
- Total Individuals: 630 (712) Decrease reflects update of database.
- Funerals— 17 (16)
- Marriages— 2 (4)
- Number of: Sunday & Saturday Services— 208 (178)
- Number of Weekday services— 69 (68 in 2018)
- Home Communion— 149 (123) Increase reflects new LEV ministry.
- Average Sunday Attendance: 317 (300 in 2018)
- Church School: 125 children in Sunday School and 110 adults in Christian Ed. Classes (130 children, 100 adults in 2018)
- Ministry Funds: The Rector received \$11,317.99 in contributions to her Ministry Fund, with the Associate receiving \$525.27. All of these funds were used to support persons and projects to assist those in need.

Respectfully submitted,
The Rev. Betsy Randall

EPISCOPAL CHURCH OF THE EPIPHANY MINISTRIES

Acolyte Ministry

Acolytes serve as Master of Ceremonies, Crucifers, and Torch Bearers maintaining Anglican traditions as they serve in a lay capacity. Youth who serve as acolytes are taught the purpose of their lay ministry in assisting clergy with the liturgical tradition of preparing for the Eucharist. This is necessary to maintain the sources and history of liturgical detail and symbolism.

How does one get involved?

This ministry is available to all youth who are in the fifth grade and higher. They can become acolytes by attending an announced training session or by contacting any acolyte master and request to be trained. There is also an opportunity for those wishing to be involved in a limited capacity. Contact Jim Vineyard, jrvineyard@ballstate.bsu.edu for more information.

What is a growth opportunity in 2020?

Growth is dependent on reaching our youth and impressing on them that there is an opportunity to serve God and our Parish. This does include parental involvement. It is an excellent means by which they can tithe of their talents.

What are you most grateful for?

The acolyte masters who oversee this ministry are grateful to our youth that commit themselves to being involved in the Parish.

Altar Guild

Altar guild prepares the altar and sanctuary for weekly services. We also clean and press linens (and other textiles) used in those services.

How does one get involved?

We could use more altar guild members. Anyone interested can contact Laura Glenn at lwayteck24@gmail.com Each member usually serves one weekend a month, Saturday and Sunday morning.

What is a growth opportunity in 2020?

Please pray that our current altar guild members stay healthy and that we have some new members join us.

What are you most grateful for?

I'm grateful for a great team of folks willing and able to serve the church through the Altar Guild.

Austin Street Center

Austin Street Center provides shelter, food, and other services to the homeless community near downtown Dallas. Once every two months, members of the Epiphany community provide food, take it to Austin Street, and help serve.

How does one get involved?

We always need folks to provide food and to serve at Austin Street. We gather food on the second Thursday of fall the odd numbered months and serve at 6PM that evening. To get involved, email Dave Gibson at dwarrengibson@gmail.com

What is a growth opportunity in 2020?

We need more ministry leaders to encourage their members to take ownership of a Thursday at Austin Street.

What are you most grateful for? I am most grateful for the help, encouragement, and support I have received from members of the Epiphany community as I organize these trips.

Blood Drive - Carter Care

Four times a year Epiphany coordinates with the Carter Care Blood Center to sponsor the Blood Mobile for donations.

How does one get involved?

The month before each blood drive parish members may sign up to donate in Servants Hall. If you are interested in helping coordinate this event please contact Jorge or Caritina Aviles, avilesjh@yahoo.com

What is a growth opportunity in 2020?

Every year we strive to increase the number of units we are able to donate. Please make every effort to donate because the need is great.

What are you most grateful for?

Epiphany is grateful for the dedicated parishioners who continue to donate at each and every opportunity. We are also very proud of our record of donations!

Boy Scouts

The Church of the Epiphany sponsors two units within the Scouts BSA. The first is a Cub Scout Pack for boys and girls between the ages of 5 to 10. The second is a Boy Scout Troop for boys only between the ages of 11 and 17. The scouting program is designed to promote adventure, leadership learning, service, and healthy living among our youth.

How does one get involved?

The pack and troop are always looking for dedicated volunteers to assist troop leadership. If interested in learning how you can help contact Brian Fuerst at 972-235-3856.

What are the growth opportunities for 2020?

We are hoping to continue the phenomenal growth of the Cub Scout Pack and translate that growth to the troop.

What are you most grateful for?

The sponsorship and service opportunities provided by the Church of the Epiphany.

Brandywine

The Brandywine Outreach is simply a group of Epiphanyites who cook and serve dinner once a month from September to May for the residents of Brandywine Apartments, a subsidized senior living residence. We also hope to share our faith by serving, and one resident has begun attending Epiphany

How does one get involved?

Any adult who would like to be involved is welcome to volunteer. We need people who are willing to cook (or sometimes to buy) an item on the menu for the month, and also people who may not cook, but who would like to help serve the meal and clean up afterwards. Most of our volunteers cook, serve and clean up. This ministry is open to those 13 years old and up. Contact Linda Shirley at teshirley@msn.com

What are the growth opportunities for 2020?

As for a growth opportunity, several volunteers have come up with creative ideas to enhance our dinners: musical entertainment, recognizing residents' birthdays, finding Chinese speaking students to attend and translate for the fifteen or twenty Chinese residents who attend regularly. Also, this year the Junior DOK have made Thanksgiving place mats for each attendee, and in January will provide handmade place favors. I imagine that each year more creative ideas will blossom.

What are you most grateful for?

I am most grateful for the opportunity to brighten people's lives in such a simple way, and for the dedicated group of volunteers who make it happen. Without my co-chair Genia and the help of four or five longtime volunteers, we would not have made the same impact.

Bridge Group of Epiphany

The Bridge group is made up of 12 regular members and 7 subs who are called upon when one of the regulars cannot play. We meet the second Monday of each month year round from 10-2. Each regular member takes a month to hostess which includes providing lunch for the group.

How does one get involved?

The Bridge group is open to all ladies of Epiphany who like to play Bridge and enjoy the fellowship of such a group. Please be willing to host once a year and have some knowledge of the game. To get involved simply call Susan McLendon at 214-755-9866,

What is a growth opportunity in 2020?

The opportunity for growth for such a group is limited by space in homes and needing tables of 4 players which this original group seems able to maintain but there is no reason that another group could not be started at any time.

What are you most grateful for?

The greatest JOY and main purpose of this ministry was in the beginning (many years ago) and still is to form friendships and provide support for each other while having fun doing it!

Brotherhood of St. Andrew

The Brotherhood of St. Andrew is a men's group whose three-fold mission includes prayer, study, and service to the community. We meet weekly for fellowship and Bible study, and we actively seek opportunities to serve as a chapter, and with other chapters in the dioceses.

How does one get involved?

Men are welcome and encouraged to join us for our weekly Bible studies which meet Thursdays at 6:30pm. To find out more, email Dave Gibson at dwarrengibson@gmail.com

What is a growth opportunity in 2020?

We are actively seeking to grow our membership, especially among younger men in the parish. We are also actively seeking opportunities to serve in the Richardson community.

What are you most grateful for?

I am most grateful for the wisdom and support I get as I fellowship with other men in the parish.

Cambodian Anglican Ministry

We reach out in love and to care to those in and outside the church to help them to have a personal relationship with God and with the church community.

How does one get involved?

Contact Pastor Albert Cheng. We introduce each person to church vision, church mission in both national and international. Our upcoming mission to Cambodia is an example. Equip daily with the Word by the power of the Holy Spirit to bring folks into a mature relationship with God and with people of faith. Contact Pastor Albert at alberthavycheng84@yahoo.com

What are the growth opportunities for 2020?

We always seek friends and volunteers to help with the ministry.

What are you most grateful for?

I am grateful to God and to Epiphany for opportunities to practice Christ' love and to represent the Lord Jesus name to everyone.

Career Ministry

The Career Support Ministry began in the summer of 2019. We conducted a 6 session Career Explorations Workshop in the Fall for 18 participants. The team is Sally Stillings, Canon Neal Michell, Tim Gaffney, Jeff Stillings and Dan Weston.

How does one get involved?

We are available to support anyone who wants support whether thinking about a new career or needing a new opportunity soon. Contact anyone on the team or call Dan Weston at 972-248-4569 or email at dan@danweston.com

What is a growth opportunity in 2020?

For 2020 we will be developing a broader support team and considering other offerings.

What are you most grateful for?

We are grateful for God's love, the opportunity to serve, the prayer partners who supported us, the Office Angels and Lisa Farrell.

Children's Ministry**Catechesis of the Good Shepherd (Sunday School)**

Catechesis of the Good Shepherd is not only a religious formation curriculum for ages three years to 6th grade, it is also a spiritual community. This community of teachers, called "Catechists", parent volunteers and children come to deeply interact with Father, Son and Holy Spirit through stories of the Bible and Episcopal liturgy and tradition. Strongly influenced by Maria Montessori and her approach to learning, storytelling and hands-on aids are key.

How do I get involved?

Come and see what Catechesis is all about! A highly experiential type of Sunday morning class, we welcome any who want to see more. Once you've joined us on Sunday morning, you'll be hungry for more. To schedule a visit or volunteer, contact Sarah Jo Skinner at sarahjo@epiphany-richardson.org

What is a growth opportunity in 2020?

Our classrooms, or Atriums, are over 20 years old! This year we hope to begin the process of refreshing our materials and welcoming new souls into our midst.

What are you most grateful for?

This Fall we had the opportunity to meet some of the founding mothers and fathers of our Catechesis Atriums here at Epiphany. We are so very thankful for their diligence, faithfulness, and hard work in bringing this to our families. They have blessed generations of us!

Children's Chapel

Children's Chapel is the age appropriate worship experience during both services for children 3 years to 2nd grade. Chapel takes place during the "Word" portion of the adult service and includes similar actions: music, scripture, homily, prayers and response. The children then join the adults for the "Great Thanksgiving" i.e. Communion.

How do I get involved?

All adults and their children are welcome to attend and see what fun happens in Children's Chapel. If you have any questions or are interested in volunteering to lead or serve as a parent volunteer, please contact Sarah Jo Skinner at sarahjo@epiphany-richardson.org.

What is a growth opportunity in 2020?

This year we would like to incorporate some of our Catechesis of the Good Shepherd works into Children's Chapel so there is more continuity of experience between Sunday School hour and worship.

What are you most grateful for?

This time of worship allows children a chance to come face to face with Jesus in music, scripture and fellowship. Those that volunteer are blessed by God's Spirit shining through the children, illuminating their love of Jesus.

Vacation Bible School

VBS at Epiphany is an intergenerational event that supports current families and ministers to friends, grandchildren, neighbors and our larger community of Richardson. It meets one week a year, during Summer Vacation, between the hours of 8:30am and 4:30pm.

How do I get involved?

All are welcome to participate in VBS! We encourage adults, children and youth to come and be a part of the best week at Epiphany. If you have any questions or are interested in volunteering to lead or serve as a parent volunteer, please contact Sarah Jo Skinner at sarahjo@epiphany-richardson.org.

What is a growth opportunity in 2020?

Last year Epiphany offered full-day VBS for families that needed extended care due to work and daily commute time. This summer we hope to expand that offering to include more families and volunteers, specifically families at our RISD Partner School, Richardson Heights Elementary.

What are you most grateful for?

The dedication of our youth and parents who took on the huge change of half-day to full-day VBS. All of our volunteers worked their tails off to make the time a joyful success. Our week was a blessing to our individual families as well as our church family!

Coffee Ministry

The Coffee Ministry provides the important gift of fellowship for everyone who loves to drink coffee. Volunteers prepare coffee in our commercial coffee maker and distributes it to coffee drinkers who gather in the Cafe and Servants Hall.

How does one get involved?

We are currently searching for a volunteer to take over leading this ministry. We have teams of volunteers who serve one Sunday a month already in place, but we could always use more helping hands. If this ministry interests you please contact Lisa Farrell, Parish Administrator, lisa@epiphany-richardson.org

What is a growth opportunity in 2020?

A goal this ministry has is to increase the use of real coffee mugs to help with our recycling efforts.

What are you most grateful for?

This ministry provides a warm and friendly atmosphere where real fellowship can happen. We are grateful for the volunteers who come early to make the coffee and stay late to clean up!

Columbarium

The columbarium is set up for members and their family of Epiphany. This provides a nice final resting place. We try and make the process as easy as we can.

How does one get involved?

We have a need for people who can open the niches before and close them after a funeral. Please contact Andrea Roberts at 214-686-3641 or armroberts@mail.com if you are interested in finding out more.

What is a growth opportunity in 2020?

I hope to be able to sell all of the remaining spaces so that plans can be started for Phase 3.

What are you most grateful for?

The opportunity to help families when their loved one dies, trying to make the process as easy as possible.

Community of Hope

Lay Chaplains affiliated with the Community of Hope promise to hold in their hearts and live daily the three Benedictine vows of Obedience (Listening to God and others with the ear of their heart), Stability (Staying with their commitment to the Christ within and to the place of ministry where God has called them), and Conversion (Knowing the mystery of God in Christ in the power of the Holy Spirit and continuing to be converted more and more.) Members of the Community of Hope visit people who are sick or shut in, and provide companionship and a listening ear to the circumstances in their lives. The Rule of Benedict is incorporated as a spiritual model. Members of the Community of Hope engage in an extended period of training in all aspects of pastoral care. We meet monthly to pray, study, and discuss our visits in a meeting called the Circle of Care.

How does one get involved?

Anyone who would like to learn more about the work of the Community of Hope and/or how to visit a person who is sick is invited to contact Canon David Petrash at 903-816-3010 or canondavid@epiphany-richardson.org

What are you most grateful for?

I am most grateful for the dedication of the members of this small group. They make a huge difference in the lives of people in our parish who might be easily forgotten.

Crawfish Boil

The Crawfish Boil is a fun annual event with food, beverage, music, art, children's activities and a great party. The trinity of the event is Fellowship, Outreach and Mission. Fellowship with you parish family, Outreach by inviting friends and neighbors and Mission as all proceeds go to the mission work of the Church.

How does one get involved?

This is a parish wide event and it is fun to participate in the event by helping as it's a great way to connect with Epiphany members and work together. Opportunities include Marketing, Artists, Musicians & Sound, Food, Beverage, Tickets & Sales, Youth Event, Operations, Setup & Open and Clean up & Close down. To become involved contact Gardner Randall, gbrandall1967@gmail.com or 214-870-7566 and he will connect you with the division team lead of the area you are interested in.

What is a growth opportunity in 2020?

April 25th, 2020 is the date for the 10th Annual Crawfish Boil and Art Sale. We have hundreds of friends, family, church members and visitors attend this event every year and are fortunate enough to be able to donate to the mission work of the church with the proceeds. The growth opportunity lies in raising new leadership for this ministry so it can continue to grow and flourish for future years.

What are you most grateful for?

The opportunity for this event to be an vehicle for outreach so we can invite everyone to share a meal with us, listen to some great music and be with our church family in the presence of the Holy Spirit.

Daughters of the King

Daughters of the King is a Women's National Order dedicated to Prayer, Service and Evangelism. Empowered by the Holy Spirit, our vision as members of The Order is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world.

What opportunities are there to be involved in your ministry and how does one become involved?

All women of our Parish are invited to become a Daughter of the King. We have a study program, conducted by a current Chapter Member, to learn about the Order of the Daughters of the King and the Rules of the

Order. After completing the study program, with the support of our current members, you will make a vow to live by the Rule of the Order.

What is a growth opportunity in 2020?

Our Daughters of the King St. Monica Chapter has monthly meetings. We invite anyone who wants to know more about our ministry to visit our meetings. One of our current Chapter members will be happy to discuss the mission of the Order and what we do for our Parish.

What are you most grateful for?

As the President of the St. Monica Chapter of the Daughters of the King, I am grateful for the opportunity to work with Mother Betsy and other members of the Parish to support our Parish, share God's love with others and to be prayer warriors for all the members of our Parish.

Discipleship Ministries (Adult)

Canterbury Trail

Canterbury Trail is a class taught by clergy and discipleship leaders. It is open to all and serves as preparation for those interested in baptism, confirmation, and reception. We cover the following topics:

- The core beliefs of the Christian Church
- Anglicanism and the Episcopal Church
- Worship and Sacraments
- Prayer
- Services

How does one get involved?

Contact Mother Betsy at brandall@epiphany-richardson.org

What is growth opportunity in 2020?

Availability for Saturday Service parishioners is a growing opportunity.

What are you most grateful for?

The wonderful conversations regarding faith that happen in this class.

Discovery Bible

Discovery Bible is an opportunity to read Scripture with International Students. Small groups meet weekly and read through major stories from the Old Testament through to Jesus' story in the Gospels. Using simple questions the meaning of each passage is explored in a way that allows the students to discover God's story for themselves.

How does one get involved?

There are several international students who have an interest in reading Scripture with an English speaker. One-on-one and group opportunities exist. To become a facilitator a one-evening training session and visit of an existing group is all you need to get involved.

What are you most grateful for?

Spending time with international students is a rewarding experience. Sharing our cultures, helping them with English, and developing friendships blesses both student and facilitator. Above all, seeing the students engage with the Bible stories and become open to Jesus is a gift.

Life Together

Life Together is a Sunday School Class for singles and young families at Epiphany. Our goals are threefold: to grow deeper in our faith in Christ, enjoy fellowship with one another, and pray for the needs of the group, the parish, the surrounding community and the world.

How does one get involved?

Anyone is welcome to join our class on Sundays at 10:00am in Meeting Room One. We all take turns leading discussions and we choose books/studies as a class every few months. Contact Temple Taylor (Temple@epiphany-richardson.org) to be added to the private Facebook Page.

What is growth opportunity in 2020?

The members of Life Together have all expressed the desire to meet regularly outside of church for social gatherings.

What are you most grateful for?

I am most grateful for the parishioners that show up to class, share their thoughts/hearts on the given reading and are willing to share prayer requests.

Men's Bible Study

Men's Bible Study meets every Tuesday at 7AM. We read through a book of the Bible and discuss context and life application.

How does one get involved?

Show up on Tuesday morning in the Café in Founders Hall and have a Bible in hand and an appetite for breakfast. For more information, contact Don Candy at

What is growth opportunity in 2020?

Continue to go deeper in study of the scriptures.

What are you most grateful for?

The fellowship and faithfulness of every guy in attendance.

M.O.M.S. (Ministry of Mothers Sharing)

The Ministry of Mothers Sharing (MOMS) is a group of Mothers of young children that meet either Wednesday Morning at 9:30 or Wednesday Evenings at 6:00pm in Meeting Room 2. We decide on studies/books/topics as needed, and co-lead. We sometimes meet off-campus for social outings.

How does one get involved?

Any Mom can join the group! Contact Laura Glenn (lwayteck24@gmail.com) to be added to the private Facebook Group Page.

What is growth opportunity in 2020?

I believe that each of us would like to make more time for reading the Bible in 2020!

What are you most grateful for?

I am grateful for all the women that come to both the morning and evening groups to share and pray and laugh with one another!

Searching the Word

Searching the Word is an adult Sunday School which focuses on the Bible.

How does one get involved?

All are welcome, we meet between services in the Parish Life Center Room #3, on the South side of the building. To find out more please contact Andrea Roberts at 214-686-3641.

What is growth opportunity in 2020?

We have room to add individuals to the class and would enjoy a few more people.

What are you most grateful for?

I am grateful to be able to study the Word at Epiphany.

Seekers, Sinners and Saints

Seekers, Sinners and Saints is a class open to all ages, studying a broad range of Christian books suggested and voted on by the group. Our class is founded on the principle that we want you to fellowship without restriction. So, come even if you haven't read, come if you haven't been in a while, come if you are late...just come and be a part of the rich discussion and study of our faith.

How does one get involved?

Please attend our class during Sunday School hour, 10-10:50am, in Servants Hall Meeting Room #2.

What are you most grateful for?

We are most grateful for the rich discussion in our class and how it creates such an amazing community of faith and friendship, so fully blessed by the presence of the Holy Spirit and the love inspired and embodied through Him in our class family.

Soul Feast

Soul Feast is a 13-week exploration of classic Christian spiritual disciplines. Each week we converse about and practice a different discipline using Marjorie J. Thompson's *Soul Feast* as a guide. We also practice at home and share our experiences with one another.

How does one get involved?

Soul Feast is scheduled twice a year: Jan - Apr and Sep - Dec. Meetings are on a weeknight and last about 1.5 hours. All are welcome to begin. Groups close after the second meeting. For more information about classes contact Phil Umstead at phil.umstead@gmail.com

What is growth opportunity in 2020?

First, that participants discover a new discipline, or re-ignite an old one, that draws them closer to our gracious and loving God, transforming them by the Holy Spirit into the image of Christ. Second, that another feels called to lead Soul Feast in the future.

What are you most grateful for?

I am so grateful for the opportunity to practice the spiritual disciplines with my fellow parishioners. Each class brings new learnings as well as deeper relationships with each other. It is always a treasure to witness Jesus touching the lives of people with whom I worship.

Dress a Girl Around the World

This ministry sews dresses and has completed over 1000 dresses in total. These dresses are distributed by different missionary groups to those in need around the world. Our missionaries who travel to Uganda take some of these dresses with them.

You can be involved in this ministry in several of the following ways:

- Donating fabric or T-shirts when needed.
- Working at one of the construction sessions by sewing dresses, cutting strips, ironing and putting together kits to be sewn at home.
- Picking up a kit from the basket in the Narthex and sewing a dress at home.

You can contact Pam MacPherson for additional information.

Dress-A-Girl set a lofty goal for 2020 of 175 dresses this year. At the time of this writing we are just under halfway to our goal. We added another goal this year of 50 T-shirts with colorful pockets for the boys. These T-shirts will be distributed by the Uganda missionary team.

I am grateful for all who have supported this ministry, but I am most grateful for photos. Many who sew, iron and work on these dresses do not get to participate in the actual distribution of the dresses. Photographs of the happy smiling faces of the girls when they receive them is the best reward for our efforts.

Epiphany Speaker Series: Telling Our Story

The Epiphany Speakers Series is an opportunity to hear the spiritual journeys of both friends in our congregation, and others from our city and diocese. The congregation is invited to an informal luncheon on an almost monthly basis to hear an inspirational message from a leader of our church, city, or diocese.

How does one get involved?

This lunch series takes place on the fourth Monday of the month at noon. All are welcome to attend. People who would be willing to help with the program are encouraged to contact Canon David Petrash at canondavid@epiphany-richardson.org

What is growth opportunity in 2020?

Canon David is looking for someone to work with in the facilitation of this ministry.

What are you most grateful for?

I am very grateful for Anne Vineyard, who started and led the ministry this past year and for those who presented last year, as well as those who attended, and look forward to an exciting spring of interesting speakers.

Episcopal Relief and Development

Episcopal Relief and Development is an international relief and development agency of the Episcopal Church.

How does one get involved?

When disasters happen "ways to help" are publicized.

What is a growth opportunity in 2020?

This year February 14-15 there will be a Ministry Partner Gathering here in Dallas, at Church of the Transfiguration. This is an opportunity to learn more about ERD and about being part of "One Thousand Days of Love." Contact Letty Biedenbarn if you are interested.

What are you most grateful for?

Epiphany's response to disasters! We are a very generous parish.

Fellowship of Epiphany Women

Fellowship of Epiphany Women is for all women of Epiphany over the age of 18. We meet for food, fun, fellowship and host two retreats a year.

How does one get involved?

We have monthly events except during the summer, simply come and join the fun. For more information please contact Andrea Roberts 214-686-3641 or armroberts@mail.com

What is a growth opportunity in 2020?

I would like to have greater attendance at the events, but realize that sometimes the people who need it most attend.

What are you most grateful for?

The opportunity to get to know so many women of Epiphany, and to have fellowship with them.

Flower Guild

Flower Guild provides floral arrangements for the altar, special services and all other events which are enhanced by flowers.

How do I get involved?

Contact Vivian Brotherton at 972-235-7823 if you are interested in floral arrangement and enjoy enhancing worship and other events with the beauty of flowers.

What is a growth opportunity in 2020?

Flower Guild continues to look for occasions to bless our parish life with flowers and and engaging new folks in the process of bringing beauty to our environment.

What are you most grateful for?

We are twice blessed: We are allowed the opportunity to use our creative gifts and enjoy the final results which point to God's beautiful creation. There is nothing nicer than enjoying the privilege of this ministry of beauty. We get back more than we give.

Foyer Group

Foyer Dinner Groups are groups of approximately 8 people who gather 5-6 times over an eight month period to have dinner together, either at restaurants (Traveling Tasters) or in people's homes (Gallopings Gourmets). Groups are formed on a random basis with the objective of getting better acquainted with parishioners new to each other. Traveling Tasters enjoy before dinner refreshments prior to adjourning to the restaurant.

How do I get involved?

Sign up for Foyer Dinner Groups is done during the Ministry Fair. Contact Dennis Croysdale at jackson1948dc@hotmail.com for more information.

What is a growth opportunity in 2020?

Growth of this Fellowship Ministry is dependent upon word of mouth and recurring participants. Virtually 80% of the 80-90 participants join every year thus being one of the longest lasting fellowship ministries.

What are you most grateful for?

Lesley and I are grateful that we can help newcomers become acquainted with other parishioners and thus feel better connected to the church.

Funeral Guild

When a death occurs in the parish, the Funeral Guild provides a reception following the funeral or memorial service. This gives the family an opportunity to visit with family and friends and to celebrate the life of their loved ones. It also gives the parish an opportunity to express love and care at a time when families need it most.

How does one get involved?

Volunteers are always welcome to assist with funeral receptions. There is a sign-up sheet at Mission Sunday. Often people volunteer to help provide food for someone they know. Also Guild members may invite new members. Contact Mary Emma Smith at maryemmasmith@sbcglobal.net.

What are you most grateful for?

As chairman of the Funeral Guild, I am most grateful for the many parishioners who have helped provide ten lovely receptions this year. There is wonderful fellowship in working together. The Funeral Guild is a wonderful opportunity to serve.

Gardens at Epiphany

The Epiphany Neighborhood Garden is made up of 36 leased plots and eight raised beds. The ministry provides fresh produce to The Network. It is also a neighborhood outreach opportunity.

How does one get involved?

Volunteers can sign up to help on garden workdays. Hopefully we will have workdays on a quarterly basis. Please contact Chris Hampshire at cmhampshire@gmail.com

What is a growth opportunity in 2020?

Revitalization the gardens: bringing in new gardeners; rebuilding aging plots; establishing a butterfly garden/monarch way station.

What are you most grateful for?

Grateful for support from church staff and gardeners.

Gift Shop

The Epiphany Gift Shop is open each Sunday offering assorted gifts and devotional items for sale. The proceeds go to the mission and ministry of Epiphany. Over the years, the Gift Shop has provided funds for the Epiphany Garden, kitchen, playground, repairs, upgrades and beautification for the campus.

How do I get involved?

There are opportunities to volunteer during operation hours, in choosing products, stocking, cleaning and ministry oversight.

What is a growth opportunity for 2020?

Our wonderful Joan Lubow has directed and cared for this ministry for over ten years! We are so grateful for her ministry. In the next few months, we hope to find a new and enthusiastic director. If God is calling you to bless Epiphany through this ministry, please contact Mtr. Betsy Randall at brandall@epiphany-richardson.org

What are you most grateful for?

Joan Lubow says she is most grateful for the folks she has met through serving, the enjoyment of overseeing the Gift Shop and seeing how the generosity of the people of Epiphany have blessed the church through the gift shop.

Grief Ministry

The ministry of Walking the Mourner's Path seeks to serve individuals who are in grief through a series of Eight Week Workshops. Together in the small workshops individuals:

- Acknowledge the pain and brokenness
- Recognize that each journey through grief is unique
- Share stories
- Experience both tears and laughter
- Find Healing and Joy

Opportunities to be involved:

- Prayer Partners
- Helping with the closing reception

Contact Sandy Cook sacook@sbcglobal.net or 214-536-8314
Margaret Miller paulmiller42@att.net or 214-864-8402

Guardian Angels

Guardian Angels is a senior, assisted living outreach ministry where volunteers take a short praise service to house bound residents at this home who have no access to attending weekly church otherwise.

How does one get involved?

Every Sunday at 3pm our group meets at the Guardian Angels assisted living group home located at 426 Birch Ln. Richardson, TX 75081. Anyone is welcome to meet us there any Sunday and there is no RSVP required. Our "service" lasts 30-45 minutes on average each Sunday and consists of several hymns, a Psalm, and a Gospel reading. We follow the Lectionary for our Gospel reading selections. If you have questions, ask Amanda Garcia at akd027@gmail.com or Paul Matthew at paulgmathew@gmail.com

What is a growth opportunity in 2020?

We hope to have more Epiphanyites participate regularly in 2020.

What are you most grateful for?

I am most grateful to have such a rewarding and transforming opportunity to serve this amazing group on a weekly basis! The residents at Guardian Angels are so grateful for our weekly visits because many of them attended church their entire lives and are glad they can continue that even while living in a group home. For some residents, our weekly visits are the only ones they have, so they look forward to Sunday all week.

Hospitality/Special Events

This ministry organizes receptions for various events throughout the year, such as Epiphany Reception between services in January, Easter breakfast for the choir between services often in April, Evensong in May, Senior Sunday Reception in May, BVS Reception between services during the Summer, Lessons and Carols in December, Baby Jesus birthday party-food portion December 24th and other special events/receptions at Epiphany as needed.

How does one get involved?

Parishioners can become involved by signing up on the Sign Up Geniuses sent out through the newsletters, or contacting Suzanne Gibson, suebeegibson@gmail.com or Meredith Driscoll, driscoll@ieee.org. They can also contact Lisa Farrell in the office.

What are you most grateful for?

We are most grateful for the assistance provided by Lisa and Albert and our parishioners who are willing to bring refreshments and help us distribute them before and during an event. We also appreciate any help cleaning up after an event.

International Student Ministry - EPIC Home Group

Home-group is a ministry to UTD international students. What we do is every other Friday night we meet these students and offer them dinner and a home and play games. Our goal is to share our love for Jesus with these students.

How does one get involved?

Largest and most needed is help with food. To get involved contact Varita Michell at varitamichell@gmail.com

What is a growth opportunity in 2020?

Growth opportunities include growth in numbers, growth in leadership abilities, and growth in student leadership.

What are you most grateful for?

Making friends and experiencing new perspectives.

Junior Daughters of the King

Junior Daughters of the King (JDOK) is an Order; part of the Order of the Daughters of the King. As members we pray, perform service to our parish and community, and evangelize. JDOK is open to girls 7-12 years of age who are baptized or eligible to be baptized.

How does one get involved?

We teach based on scripture, but orient our activities as servants of Christ to be part of our parish mission. Toward that end, we look for short and longer term project activities, people who may speak to our girls on topics related to lessons, women who are interested in becoming volunteers in JDOK, and folks who donate supplies for our program. Contact Betsy Abernathy, betsyabernathy@att.net, Pam MacPherson, pjmactx@yahoo.com, or Vicki Stevens, victoria.e.stevens54@gmail.com

What are you most grateful for?

We are grateful for our wonderful JDOKs, families, and parish. "For His Sake."

Kellerman Foundation Ministry

The Kellermann Foundation sponsors and supports a hospital, a nursing school, and the indigenous Batwa Pygmies in the remote southwestern region of Uganda. The headquarters office for the Foundation are in Richardson, Texas and Epiphany has provided many Board members and Office staff members over the past 10 years or so.

How does one get involved?

The main opportunity for involvement is to provide support to the Headquarters Office Staff here in Richardson. Many mailings are created and mailed out during the year to the extensive mailing list of actual and potential donors. A list of willing volunteers for processing these mailings is maintained by the office staff and they are called upon to work several hours in the office whenever a big mailing is being prepared. If you would like to consider adding your name to this list, contact Bob McLendon, John Macaulay, Dan Weston, or Sally Stillings.

In addition, we sell handmade baskets that the Batwa women have made to raise funds for the mission. Winona Fields is currently leading the activities to sell these baskets. Contact Winona if you can help her with this work.

What is a growth opportunity in 2020?

We can always use more office volunteers since not all are available every time there is a need. Also, Winona can always use help in selling the Batwa baskets at various church bazaars, etc. Volunteering in any of these opportunities is a great way to learn more about the work the foundation is doing in Uganda, and who knows, it might lead you toward a board opportunity or Board Committee opportunity.

What are you most grateful for?

Over the last 20+ years since I retired from Texas Instruments, it has been my privilege to serve on many charitable, non-profit Boards. The "Hand of God" has never been more visibly evident than in the work of the Kellermann Foundation. It is and has been an incredible blessing to be a small part of God's work here.

Landscape Committee

Our committee (Susan Ufer, Sherry Fuerst, Mike Campbell, Wes Hennard and Sally Oppel) meets every winter to overview the campus. We coordinate with other Outside Ministries: Mowing Ministry, Community Garden and Junior Warden. We also have an on-going coordination with the Scouts regarding campus projects suitable for Eagle and Gold Award.

Key accomplishments in 2019:

- Design and install planting bed on south side of Annex. Peter Bowden's strong back and expertise was crucial to the success of the installation.
- Removal of Dogwood and installation of dwarf magnolia tree in courtyard.
- Improvements that affected the landscape that our Junior Warden, Curtis, managed: The removal of overgrown and problematic plants: Photinias surrounding the PLC and 2 Italian Cypress trees against the sanctuary. Tree pruning that kept the storms from ripping limbs.

How does one get involved?

WE ARE IN NEED OF NEW MEMBERS, so if anyone has a desire to join our committee and help keep the Epiphany grounds beautiful and safe, we would love to have them. Contact Susan Ufer ufers5@sbcglobal.net

What are you most grateful for?

The spacious campus we are blessed to have to use and improve.

Lay Eucharistic Visitors

The Book of Common Prayer authorizes the distribution of Holy Communion by licensed lay persons in order to foster a corporate sense of the Eucharist among those who, by reason of illness or infirmity, are unable to be present in worship on Sunday or some other principal feast. This service is to be conducted by a duly licensed person immediately following such parish celebrations of the Holy Eucharist. In this way, those who are unable to participate with the congregation may nevertheless experience their relation to the community and also join their personal faith and witness to that of their community.

How does one get involved?

These Lay Eucharistic Visitors (LEV's) engage in a short period of training, and take the sacrament in pairs every month or six weeks. Anyone interested in this ministry should contact Canon David Petrash at 903-816-3010 or canondavid@epiphany-richardson.org to discuss it and arrange training.

Growth opportunity for 2020:

When a Christian cannot attend church, it is a real blessing to still receive the Body of Christ on a regular basis. Lay Eucharistic Visitors allow the sacrament to be available much more often than if it were only provided by a clergy person.

What are you most grateful for?

I am most grateful for the dedication of the group of Lay Eucharistic Visitors at Church of the Epiphany, who are always willing to share the Body of Christ with their friends who are temporarily or permanently home-bound.

Lay Eucharistic Ministers (LEMs) and Lay Readers

Assist the priest with giving communion to the congregation and reading scriptures and prayers during the service. LEMs wear robes and serve on the altar during the service. Lectors sit in the congregation and come up to read their assigned scripture.

How does one get involved?

Anyone who is confirmed in the Episcopal church is eligible to serve on the Altar. Anyone can be a Lector. There are five LEM/Lectors at each service on Sunday. Four of the five serve on the altar as Chalice Bearers serving the wine during communion. In addition, they may read scripture, lead prayers, or act as the MC for the service. The 5th person is the Lector. Please contact Margie Roche at margierochelem@att.net if you are interested in serving on the LEM/Lector ministry.

What is a growth opportunity in 2020?

We have a lot of new families at our Church and I believe we have a lot of opportunity to add more people to the ministry. I would like to grow the LEM group so that we have the opportunity to spread some of the folks out a bit who serve. It is an awesome feeling to serve our congregation in this way. I believe you will truly feel the power of our Lord if you decide to serve.

What are you most grateful for?

I am most grateful to the people who currently serve in this ministry. We have a great group of dedicated people serving. I am also grateful to our clergy that they take the time to provide guidance and support to this group. Overall, we are very low-key. All our worship ministry groups work to make it as convenient and easy to serve. I would love to have you participate. If I can answer any questions for you, please contact me, Margie Roche, at margierochelem@att.net or give me a call at 214-803-4785(cell).

Lenten Meditation Ministry

Members of Epiphany are given the opportunity to participate in "OUR" meditations booklet based on the Bible scriptures assigned for each of the 40 days of Lent. There are 3 sets of scriptures (Years A, B and C) that rotate for use by those parishioners who sign up to provide a meditation – this is Year B.

This is an excellent opportunity for church goers who sign up between/after services in early February to spend time in reflection over the scriptures assigned for their particular day. Then they (he/she) provide thoughts/feelings/reflections about what they've read to the assembler (Carol Campbell) of the booklet.

Once the book is assembled, it is distributed to parishioners on the Sunday before the start of Lent, which is Ash Wednesday, Feb. 26th, this year. Everyone is encouraged to utilize the Lenten Meditations booklet daily throughout Lent, reading the assigned scriptures and the personal responses of a valued Epiphany parishioner, and then taking time for their own special reflections.

Be watching for the signup table in February – it's not that far away!

Mission Honduras

Epiphany sponsors a mission team that travels to and works in Honduras every year during February. We work for the Episcopal Diocese of Honduras at the bidding of Bishop Lloyd Allen. We do construction work for their churches and schools, we sponsor a Christian Education program for elementary age children, and we help form and lead prayer and study groups.

How does one get involved?

Join the travel team and go to Honduras with us to join in our work there; join our "Home Team" to assist in the planning, preparation, and fund-raising work necessary for each trip; and become a "prayer partner" to pray for one or more of the traveling team members daily during their trip to Honduras.

The best way to become involved is to attend one or more of our information and planning sessions held in the months of September through the trip in February. Time and place for these meetings will be announced in the church bulletin, e-news and other parish communication media.

What is a growth opportunity in 2020?

We are always looking for opportunities to add more team members. We currently average about 20 traveling team members. We have 19 members for the traveling team going this coming February. New team members are the lifeblood of this mission. Also, since team members must pay for their travel (About \$1,000), this can be an obstacle for some. If you are unable to go but would like to ensure someone else can go, you can donate a scholarship for someone else to travel with the team.

What is a growth opportunity in 2020?

"Let me count the ways..." I am most grateful for the opportunity to spend time with the "spiritually rich" people of Honduras. We would view them as poor, and they indeed are in material things and even some of the basic needs of Human Life. However, the people we work with there are incredibly rich in Spirit. It is a blessing and a "Mountain top Spiritual Experience" to serve, worship, and pray with them. Praise the Lord!

Mission Uganda

Chain Foundation is an orphanage located in Mukono, Uganda that has been supported by the Epiphany Uganda Mission team along with Epiphany members and other sponsors throughout the U.S. Sponsorship monies are wired quarterly and provide food, shelter, clothing, education, spiritual, and emotional support to the children of the orphanage and the school. The Epiphany Uganda Mission team travels to Uganda typically every other year, with the next trip taking place in 2020 to offer support and service to both the Chain Foundation Orphanage and to Kellermann Foundation in the southwestern region of Uganda.

How does one get involved?

We are always looking for additional sponsors to the Chain Foundation orphanage for help in providing children with an education, shelter, food, and clothing. Questions about travel to this country along with sponsorship help for the orphanage can be answered by Penny Lalanne at pennylalanne@gmail.com. In addition, the travel team asks for help with supplies for the trip - this will happen this spring as we approach our summer travel dates.

What is a growth opportunity in 2020?

Again, definitely the need for growth will be in obtaining more sponsors for the orphanage and the vocational school students. The sponsorship coordinator is always available to speak at a Sunday School class, neighborhood gathering, school, or place of employment to share additional information regarding both the sponsorship program at Chain and/or travel to this beautiful country. Sponsorships are extremely reasonable, with a minimum starting point of \$25 monthly for educating children in the community.

What are you most grateful for?

The most generous and supportive congregation and church family we have here at Epiphany. The team continues to be amazed at the amount of support that Epiphany provides to the travel team in the form of donations and prayers. Epiphany members make up the majority of the sponsors and we typically send close to \$20,000 a year to this orphanage. What began as a first time trip in 2007, has since turned into a beautiful ministry changing the lives of and providing hope to many children through the years in Uganda.

Mission USA

The US mission team is typically a group of 20-30 adults traveling stateside twice a year to serve another community in need. We partner with a local church, build relationships with them and provide outreach within their area.

How does one get involved?

Get involved and join the team! Consider traveling with us on our next mission trip March 19-22nd to Tahlequah, Oklahoma where we will work collaboratively with St. Basil's church, and stay at Camp Egan doing work on site. In addition we need people to come alongside the missionaries in prayer and preparation for the trip. To sign up or to serve on the home team, contact Margaret Kinnett at margaret@epiphany-richardson.org.

What is a growth opportunity in 2020?

We are inviting international students and allowing seniors in high school to attend.

What are you most grateful for?

Immense gratitude is felt for the leadership team, for a beautiful place to lodge and continued growth in our partnership with the students at Northeastern State University. With God's continued guidance our efforts will expand in opportunity with how we serve, where we serve and who we serve.

Music Ministry

The music ministry is comprised of the Children's Choirs (Cherub and St. Cecilia Choirs), the Epiphany Ringers, and the Adult Choir. The cantor program (that began a little over a year ago) continues to expand, and we continue to search for new singers to assist with this aspect of the music ministry. All musicians are welcome here at Epiphany, so if you're interested in joining us please contact me and we will find a place where you can share your musical gifts. There are even opportunities to serve on Saturdays if Sundays do not work well with your schedule.

Tuesday evening rehearsals: Epiphany Ringers (6:00-7:25 p.m.); the Adult Choir (7:30-9:00 p.m.). Wednesday evening rehearsals: Cherub Choir (6:00-6:30 p.m.); St. Cecilia Choir (6:30-7:00 p.m.). For those who serve as cantors during the program year, each cantor is typically responsible for one service per month, but during the summer months, cantors might be asked to sing more than once a month. The more cantors that are available to sing means the less frequently you'll need to do so. Generally, cantors and I coordinate with one another to discern a time that is convenient for both parties to rehearse prior to Sunday morning.

This past year, twelve choir members signed up to sing as part of a mass choir to perform Requiem at Carnegie Hall in New York, under the direction of the composer, John Rutter. This will be an amazing opportunity for us to perform in such an iconic venue all while experiencing the music with the composer. It is not very often that musicians have this chance and I hope that it will be a memorable experience for all.

How does one get involved?

Adult Music Ministry, Corey Chandler at corey@epiphany-richardson.org
Children's Music Ministry, Temple Taylor at temple@epiphany-richardson.org

Growth opportunities for 2020:

I would love to see more parishioners involved in the music ministry. In the past we have worked to find new ways to increase participation through offering childcare on Tuesday evenings, to having a month of "Open Choir Lofts" in the fall, to opening the choir up to individuals to sing for services such as Easter vigil and Lessons and Carols. While we have gained great participation for occasional events, sustaining those musicians in regularly scheduled ensembles has been a challenge for whatever the reason. I am hopeful, however, that God will provide new, talented members who feel led to serve here at Epiphany in the music ministry.

What are you most grateful for?

In closing, thank you for your continued support. To all of you involved in the music ministry here at Epiphany, thank you very much for your service. For anyone interested in joining the music ministry, whether it be

through singing or by ringing, please don't hesitate to call or email me. There are many opportunities for you to serve, so come and join us!

Mowing Ministry

Four Teams meetings for 3 hours in team rotation monthly to prepare our campus for services each Sunday. Their primary goal is to present a live welcome mat for everyone, congregational members, and all visitors. Their secondary goal is in offering their talents to offset a large expenditure in the costs to hire an outside ground keeping firm.

How does one get involved?

To learn all facets of lawn care equipment. Meeting and working with other Ministries to complete campus projects and improvements throughout the year. You can become a full time member or can volunteer for the "One Serving Program", or volunteer for Special Campus Cleanup Drives when published in the weekly bulletin. Please contact Mike Campbell – Coordinator at 214-608-6283 or mcbellstwo@verizon.net for more information.

What are Growth Opportunities in the Mowing Ministry for 2020

Our Growth is new members and to create a Fifth Team. We have additional mowers and equipment that make the Ministry Mission much easier to plan, and work to completion. Our Jr. Warden is very supportive and instrumental in making improvement in all we accomplish.

What are you most grateful for?

The Epiphany Families and Clergy that reach out in so many ways as Servants of God so that all can help and learn from others in various talents. To my Wife and Family for their support. Finally, the very special help and guidance from our Vestry Liaison, Mario Tanzi.

Network of Community Ministries

Network of Community Ministries is a Richardson based 501(c)3 Non-profit that serves fourteen zip codes. The mission is to care, coach, and empower our neighbors in need as they seek improved quality of life. Emergency services (food, clothing, rent, etc.) Senior networking and stabilization programs are some of the offerings

How does one get involved?

Get involved by bringing food donations to the wagon in the narthex and becoming a volunteer at Network. www.thenetwork.org

What are you most grateful for?

I am so grateful for Epiphany's response to the Angel Tree. Every year we provide many gifts for kids that need them. This year 267 angels were taken and gifts bought!

Newcomers Ministry

This ministry is always on the look-out for anyone that looks like they might be visiting or relatively new to Epiphany. We seek out these folks on Sunday mornings, give them a welcome bag, a tour, introduce them to Clergy and follow up during the week with either a phone call or an email. We also attempt to connect them into a ministry leader, fellowship group or Sunday School Class that we think might be a good fit.

How does one get involved?

We always need people looking out for newcomers. Please contact Temple Taylor Temple@epiphany-richardson.org to find out more!

What is a growth opportunity in 2020?

I would like to combine the Newcomer Team and the Greeters to make one Welcoming Ministry out of the two groups.

What are you most grateful for?

I'm most grateful for all of the parishioners that go out of their way to look for new faces in the pews and greet people with a warm smile and a heartfelt "Peace be with you."

Nursery Guild

This is a brand new ministry at Epiphany. We support the nursery by meeting regularly to organize and sanitize all of the materials. Keeping this space safe, clean, and fun for our children is our main goal.

How does one get involved:

If you are interested in this ministry please contact Rita Latimer, rita.latimer@gmail.com

What is a growth opportunity in 2020?

Since we are a new ministry there is a need for more people to be involved.

What are you most grateful for?

We are blessed to have such a wonderful place for children to play. We are grateful to those who take care of keeping it clean, safe, and inviting for our children.

Office Angels

The Office Angels exist to support many of the tasks of the staff and ministries of Epiphany—which is a whole lot. We create Tidings, help with the database, proofread written materials, copy, fold, stuff, man the phone calls and the doors, help with table set-ups and linens, help with crafts for Sunday School, and much, much more. We take our directions from our awesome Parish Administrator, Lisa Farrell, and do everything in our powers to lighten her load in a meaningful way.

How does one get involved?

Although most of our volunteers, who work a regularly scheduled half-day slot each week or are substitutes, are ladies, there are always opportunities for anyone to lend their hands to our tasks. We maintain a list of people who have raised their hands to come work hard and have fun too, while serving our parish staff and ministries. Everyone brings a skill set from life experiences and it is fulfilling to lend those skills to Epiphany and God. To get involved, contact Melanie Schilling at mschilli49@gmail.com

For what are you most grateful?

As a group, we are grateful for a way to give back to Epiphany. As the coordinator for the Office Angels, I am most grateful for this group of reliable, dedicated, hardworking people who add to the success of Epiphany's well-run administrative arm.

Parish Nurses

Faith Community Nurses are licensed, registered nurses who practice holistic health for self, individuals, and the community using nursing knowledge combined with spiritual care. The focus of our work is on the intentional care of the spirit, assisting the members of the faith community and other faith-based organizations to maintain and/or regain wholeness in body, mind, and spirit. For example, Church of the Epiphany parish nurses have helped members of the congregation work with insurance companies and hospitals to reduce medical bills, request specific assistance with home care, find ride assistance to doctor appointments, understand new medications or health diagnoses, assist with breastfeeding difficulties, monitor blood pressure and heart rates, and understand and complete medical power of attorney/advanced directive paperwork.

How does one get involved?

Contact Laura Murphy at lauramrfy@aol.com We need people to visit the nurses whenever they have a question or health concern! Once you talk to us about your health, you legally become our patient. As such, we are bound by HIPPA to maintain confidentiality, so you do not need to worry about us sharing private health concerns with anybody else at church without your express consent. This is why we meet with congregants in a private setting. As you can see from above, we do a lot more than just check blood pressure.

There is a role for you if you want to be involved in health and wellness at Epiphany even if you are not a registered nurse. Faith Community Health Promoters serve in a similar capacity as Faith Community Nurses,

but are lay people. There is a brief course offered twice yearly at Texas Health Presbyterian Hospital Dallas and Plano to train how to help facilitate and run health promotion activities for faith communities, and networking meetings every other month. If this sounds interesting to you please let Laura Murphy know.

What is a growth opportunity in 2020?

I hope that in 2020 we can present two programs: one about Medical Power of Attorney and medical Advanced Directives, and one on breaking down the stigma of mental health conditions. Both of these topics are so important for everyone in all stages of adulthood.

What are you most grateful for?

I am grateful that I belong to such a compassionate and vibrant faith community. We are all so lucky to have each other to lean on and to share the love of Christ.

Saturday Service Ministries: Acolyte/Crucifer, Chalice Bearers and Lectors

Acolyte/Crucifers serve to carry the cross in the altar party and to assist at the setting of the table. Chalice bearers serve the sacrament and Lectors read scripture.

How does one get involved?

There is a need for more Acolytes at the Saturday service, I always have my "feelers" out to see who might be interested in serving.

What is a growth opportunity in 2020?

On Second Saturdays, the youth participate in all areas of the service. We have opportunities for young people to serve as acolytes, lectors and, if confirmed, as chalice bearers.

What are you most grateful for?

The Saturday Service. I feel welcomed and loved and have learned so much about my faith.

Shawl Ministry

The Shawl Ministry consists of several women who create knitted and crocheted prayer shawls, baptismal blankets and pocket shawls for members and close friends of Epiphany. These gifts have been blessed by our priest. Shawls have been being given to those in need of the warmth of love for healing, blankets to celebrate infant baptism, and pocket squares for something to hold for reassurance of our love and God's. Priests and others have requested prayer shawls, the office notifies us of baptisms, and individuals may take pocket squares from a bowl in the church narthex.

How does one get involved?

Free instruction in the crafts of knitting and crochet are being offered this winter with supplies donated by this ministry in our service of love for this parish. We always welcome those who knit to share their gifts. Please contact Polly O'Neill at paulatxadk@gmail.com

Sights and Sounds Ministry

This ministry supports the audio and video needs of our growing congregation, attending to the microphones, sound board and video camera for all services in the main sanctuary. We also serve activities in the various conference rooms and Founders Hall, and special events.

How does one get involved

We'd love to have more people involved, particularly those able to serve during weekdays and some Sundays. Those interested should contact Jeff Stillings at jcstillings@sbcglobal.net for more information.

What is a growth opportunity in 2020?

We would like to grow the team and expand our capabilities, enhancing our ability to serve and the services we offer. Sharing audio and video between buildings and adding video conferencing capabilities in the two conference rooms as both on our growth list.

What are you most grateful for?

The vibrancy and ministry of this parish family, the support of our clergy, staff, and vestry to provide the needed tools, and the servant's heart of all those who make Epiphany special.

Stewardship Committee

Stewardship Committee serves to foster a spirit of generosity and service within the parish and our community. Over the past several years, stewardship programs have focused on holistic generosity, considering the myriad ways we are called to give of our time, talent, and treasure. Specifically, the Committee is charged with presenting an annual program that culminates in the gathering of financial pledges that serve as the basis of the church's budget.

How does one get involved?

The annual program is always in need of many volunteers, and asks for participation from across the congregation. Look for more information on ways to be involved in the late summer and early fall. There will also be several opening on the 2020 Stewardship Committee.

What is a growth opportunity in 2020?

Epiphany is a growing parish, the Stewardship program is an integral part of incorporating newcomers into the full life of the church. Epiphany's giving has been increasing each year, and we need to consider carefully how best to direct to the financial generosity of the parish.

What are you most grateful for?

I have seen such tangible workings of the Holy Spirit through the stewardship process. I am so grateful for the joy with which Epiphanyites give and serve together, and the tireless work of all of the Stewardship Committee members.

Ushers

Ushers serve as ministers of hospitality. This involves greeting worshipers prior to the service, providing assistance to visitors, and being responsive to requests for information or special needs. Ushers also support the flow of the service by helping with communion and taking the offertory.

How does one get involved?

Each usher is assigned to a team that serves once per month. Ushers also volunteer to help with funerals and other services when needed. To become involved ask any usher or contact James Luginbyhl at 817-917-4217 or jluginbyhl@gmail.com

What is a growth opportunity in 2020?

Our growth opportunity is to recruit more ushers. We need about five to seven more ushers for each the 8:45 and the 11:00 services. The ushers are beginning to focus more on safety and security and we really need more ushers to be able to grow in that area.

What are you most grateful for?

I am most grateful for this community. Being an usher truly helps you get to know more people and makes you feel more at home at church. Being an usher is a wonderful way to get involved and be engaged.

Wedding Guild

We currently do not have a Wedding Guild Ministry. If you are interested in helping begin this ministry please contact Mother Betsy, brandall@epiphany-richardson.org

Yoga

The yoga ministry at Epiphany offers gentle yoga and meditation classes for almost all ages in our church and community. While we teach yoga as a non-religious practice and are open to attendance by people of all faiths, we believe one benefit of yoga practice is an increased connection with the Spirit.

How does one get involved?

People can become involved by offering to help with special events such as Yoga, Chocolate & Wine, and

Restorative Yoga by Candlelight, as well as other events as needed, such as Lenten supper soups. I informally let class attendees know in class or by email when help would be appreciated.

What is a growth opportunity in 2020?

We would like to reach more and more of those outside the church.

What are you most grateful for?

I am grateful for the beautiful space to hold classes, for storage space for yoga props, and for the many yoga students who have warmly welcomed or invited new members over the last 13 years.

Youth Ministry

The youth ministry consists of students' 7th-12th grades studying the word of God together. We have weekly Sunday school classes split by grade, junior and senior high, we worship together at the Saturday evening service once a month and on Sunday evenings enjoy fellowship with music, a meal, study and prayer together during youth group. We are an active and vibrant community of teens involved in service and outreach to local charities and a summer mission trip.

What opportunities are there to be involved in your ministry and how does one become involved?

There are many ways to get involved and volunteer with the youth. We are looking for two additional adults to help with Sunday school and one additional adult to volunteer during youth group twice a month on Sunday evenings. Additionally, consider engaging with them at the second Saturday service in fellowship, becoming a confirmation sponsor this spring, or if you have the gift of hospitality providing a meal for an evening meeting.

What are you most grateful for?

Our theme this school year has been in building our identities in Christ. I ask for prayer as we deepen the roots and foundations for these teens.